

## 21. KEY MANAGEMENT continued

### Shareholdings of key management personnel

Fully paid ordinary shares held in Variscan Mines Limited

	Balance at 1 July no.	Granted as remuneration no.	Received on exercise of options no.	Net other change* no.	Balance at 30 June no.
<b>2015</b>					
P Elliott	2,352,345	–	–	3,136,460	5,488,805
G Jones	2,505,000	–	–	4,640,000	7,145,000
C S Kwan	52,396,526	–	–	70,165,368	122,561,894
F K Foo	1,403,000	–	–	11,203,999	12,606,999
I Polovineo	70,000	–	–	343,333	413,333
J Testard	200,000	–	–	–	200,000
M Bonnemaïson	219,629	–	–	–	219,629
Total	59,146,500	–	–	89,489,160	148,635,660
<b>2014</b>					
P Elliott	2,352,345	–	–	–	2,352,345
G Jones	2,200,000	–	–	305,000	2,505,000
C S Kwan	52,396,526	–	–	–	52,396,526
F K Foo	1,403,000	–	–	–	1,403,000
I Polovineo	–	–	–	70,000	70,000
J Testard	–	–	–	200,000	200,000
M Bonnemaïson	219,629	–	–	–	219,629
Total	58,571,500	–	–	575,000	59,146,500

\* Other change consists of shares purchased and sold by KMP on market during the period and shares issued under the SPP in May 2015.

### Option holdings of key management personnel

Share options held in Variscan Mines Limited

	Balance at 1 July no.	Granted as remuneration no.	Options exercised no.	Net change other# no.	Balance at 30 June no.	Balance vested at 30 June no.	Vested and exercisable no.
<b>2015</b>							
P Elliott	1,600,000	1,000,000	–	2,136,460	4,736,460	4,736,460	4,736,460
G Jones	5,550,000	4,000,000	–	89,999	9,639,999	9,639,999	9,639,999
C S Kwan	2,000,000	1,000,000	–	69,035,368	72,035,368	72,035,368	72,035,368
F K Foo	1,600,000	1,000,000	–	6,203,999	8,803,999	8,803,999	8,803,999
A Breen	1,000,000	1,000,000	–	(1,000,000)	1,000,000	1,000,000	1,000,000
I Polovineo	1,250,000	1,750,000	–	93,333	3,093,333	3,093,333	3,093,333
W Corbett	1,000,000	350,000	–	(350,000)	1,000,000	1,000,000	1,000,000
M Lilley	900,000	250,000	–	(250,000)	900,000	900,000	900,000
J Testard	1,500,000	2,000,000	–	–	3,500,000	3,500,000	3,500,000
M Bonnemaïson	1,500,000	2,000,000	–	–	3,500,000	3,500,000	3,500,000
Total	17,900,000	14,350,000	–	75,959,159	108,209,159	108,209,159	108,209,159

# (2015: Options granted as part of SPP in May 2015 less expiry of options during the period). (2014: Expiry of options).

## 22. RELATED PARTY DISCLOSURES continued

### Transactions with directors and key management personnel

The Company has an agreement with Luminor Capital Pte Ltd which is entitled to a cash fee of 6% of equity funds raised by Luminor Capital and other parties. Mr Kwan and Dr Foo, Directors of Variscan, have an interest in and are directors of Luminor Capital and Mr Champaklal, alternate Director (resigned 6 March 2014) for Mr Kwan, is a director of Luminor Capital. No fees have been paid to date.

Variscan Mines SAS signed an agreement in January 2013 with E-Mines of which Michel Bonnemaïson is a Director. The agreement is for E-Mines to provide geological services, sample preparation, analytical services and geological software to Variscan Mines SAS. A total of \$511,978 was paid to E-Mines during the year ended 30 June 2015 (2014: \$538,700).

Services provided by Directors and Key Management Personnel related entities were under normal commercial terms and conditions. There are no long term service agreements and hence no liabilities will arise from termination of such agreements. No other benefits have been received or are receivable by Directors, other than those already disclosed in the notes to the accounts.

### Transactions with associated companies

During the year the Company provided technical and administrative support services to its associated companies Thomson Resources Ltd (TMZ) and Eastern Iron Limited (EFE). Services provided to TMZ amounted to \$76,772 (2014: \$110,086) and EFE \$63,370 (2014: \$105,228) consisting of payments received for consulting, use of office space and office services.

## 23. JOINT VENTURES

The Company is a party to a number of exploration joint venture agreements to explore for copper, gold, zinc, lead and uranium. Under the terms of the agreements the Company may be required to contribute towards the exploration and other costs if it wishes to maintain or increase its percentage holdings. The joint ventures are not separate legal entities. There are contractual arrangements between the participants for sharing costs and future revenues in the event of exploration success. There are no assets and liabilities attributable to Variscan at reporting date resulting from these joint ventures, other than exploration expenditure costs carried forward as detailed in Note 14. Costs are accounted for in accordance with the terms of joint venture agreements and in accordance with Note 2. Percentage equity interests in joint ventures at 30 June 2015 were as follows:

Variscan Mines Limited	% interest 2015	% interest 2014
<b>New South Wales – gold, base metals and iron</b>		
Hillston – diluting to 16%	39.2%	39.2%
Mundi Plains	20%	20%
Achilles and Chiron	49%	100%
<b>South Australia – base metals and gold</b>		
Quinyambie* – diluting to 15%	52.6%	52.6%
Callabonna – diluting to 30%	100%	100%
Junction Dam – base and precious metals rights	13.4%	16%
Junction Dam – uranium rights	0%	0%

\* Quinyambie was allowed to expire on 28 July 2015.

## 24. SEGMENT INFORMATION

The operating segments identified by management are as follows:

1. Exploration projects funded directly by Variscan ('Exploration') operating in France and Australia and;
2. Investments in other companies ('Investing').

Regarding the Exploration segment, the Chief Operating Decision Maker (the Board of Directors) receives information on the exploration expenditure incurred. This information is disclosed in Note 14 of this financial report. No segment revenues are disclosed as each exploration tenement is not at a stage where revenues have been earned. Furthermore, no segment costs are disclosed as all segment expenditure is capitalised, with the exception of expenditure written off which is disclosed in Note 14.

Regarding the Investing segment, the Chief Operating Decision Maker reviews the value of investments and derivatives held in other exploration companies. The changes in the value of investments and derivatives are disclosed in Notes 8, 9 and 11 of this financial report. Segment revenues are disclosed in the statement of comprehensive income as '(Loss) on options'. Financial information about each of these tenements is reported to the Managing Director on an ongoing basis.